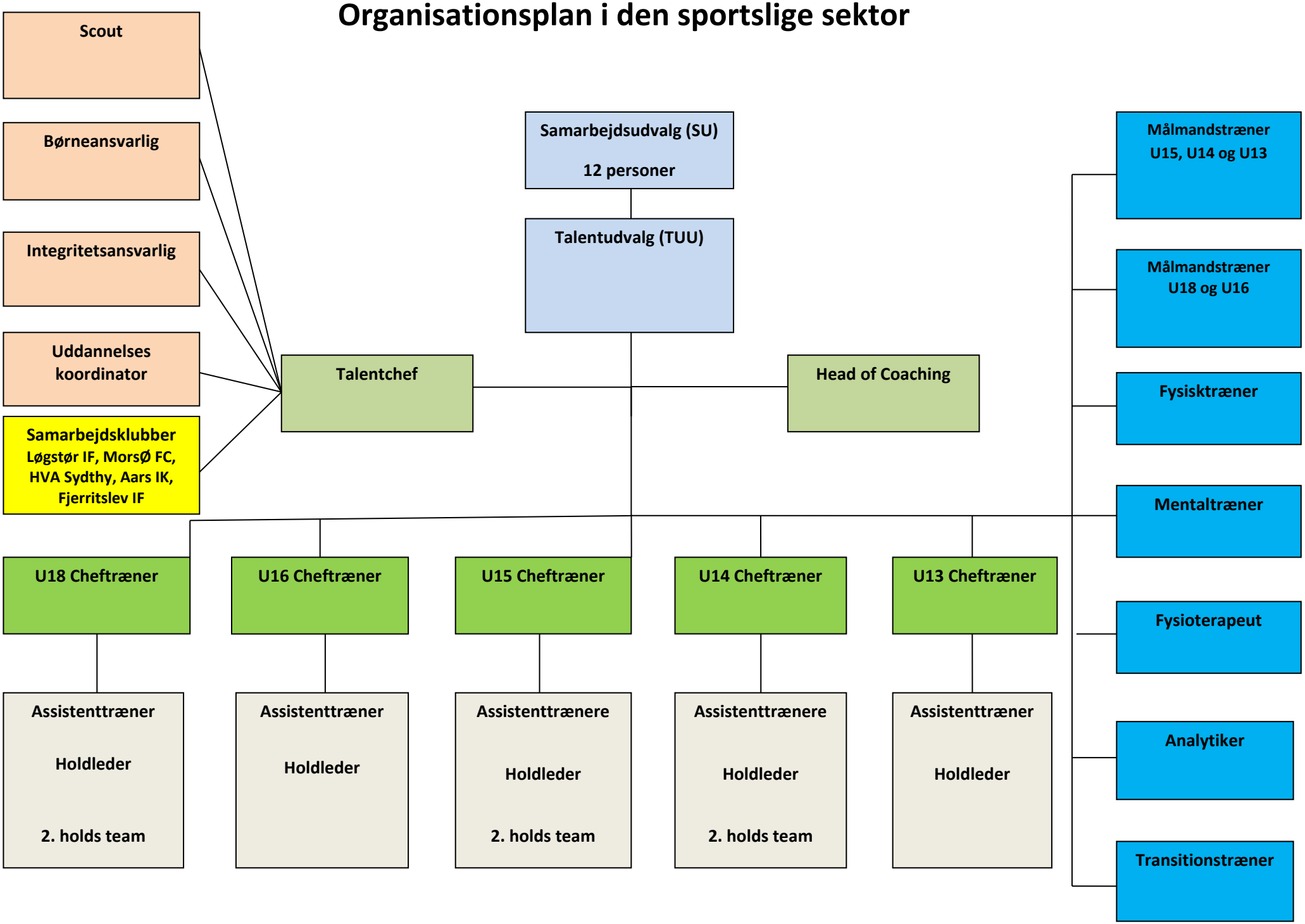Organisationsplan i den sportslige sektor